

Environmental Policy

Updated: June 2023

Introduction to our Environmental Policy

Marjolo recognises the importance of environmental responsibility and is committed to minimising our impact on the environment.

We acknowledge the urgent need to address environmental challenges, such as climate change, resource depletion, and pollution, and we strive to operate in a sustainable and environmentally conscious manner.

Policy Brief & Purpose

This Environmental Policy outlines our commitment to environmental stewardship and provides a framework for integrating sustainability into our business practices.

Marjolo's Commitments under this Policy

This environmental policy represents our commitment to environmental stewardship and provides a foundation for integrating sustainable practices into all aspects of our operations. We will review this policy periodically to ensure its continued relevance and alignment with the evolving environmental challenges and best practices.

Compliance with Environmental Legislation:

We are committed to complying with all applicable environmental laws, regulations, and standards at the local, national, and international levels. We will actively monitor changes in environmental legislation and update our practices accordingly to ensure full compliance.

Resource Efficiency:

We will strive to minimise our consumption of natural resources, such as energy, water, and raw materials, and promote efficient resource use throughout our operations. This includes implementing measures to reduce waste generation, optimising energy efficiency, and encouraging responsible water usage.

Waste Management:

We will implement waste management practices that prioritise waste reduction, reuse, and recycling. This involves promoting the responsible use of resources within our office premises, adopting sustainable procurement practices, and engaging in partnerships with waste management service providers to ensure proper disposal of waste.

Carbon Footprint Reduction:

We recognise the importance of reducing our greenhouse gas emissions to mitigate climate change. We will set targets to measure and reduce our carbon footprint through initiatives such as energy efficiency improvements, promoting sustainable transportation options, and exploring opportunities for renewable energy use.

Sustainable Travel:

We will encourage sustainable travel options among our employees, clients, and stakeholders. This includes promoting the use of public transportation, carpooling, and cycling, as well as utilising virtual meeting technologies to minimise the need for business travel whenever possible. Where car travel is required, we promote the use of Electric Vehicles (EVs), and provide salary sacrifice options for EVs only.

Procurement and Supply Chain:

We will seek to work with suppliers and vendors who share our commitment to environmental sustainability. We will prioritise environmentally friendly products and services, favouring those with lower environmental impacts throughout their lifecycle, and encourage our suppliers to adopt sustainable practices.

Employee Engagement:

We recognise that employee involvement is crucial to achieving our environmental goals. We will foster a culture of environmental awareness and responsibility among our staff through training programs, awareness campaigns, and providing resources for employees to contribute to sustainable practices both within and outside the workplace.

Continuous Improvement:

We are committed to continuously reviewing and improving our environmental performance. We will regularly assess our environmental impacts, set targets for improvement, and monitor our progress towards achieving our sustainability objectives. We will also seek opportunities to collaborate with industry peers and stakeholders to exchange best practices and drive collective environmental progress.

Communication and Transparency:

We will communicate our environmental policy, objectives, and achievements to our employees, clients, suppliers, and the public. We will also encourage feedback and suggestions from stakeholders to foster dialogue and improve our environmental performance.