

Privacy & Cookie Policy

Updated: October 2022

Privacy Notice

Marjolo operates <http://www.marjolo.co.uk> (the "Site").

This page informs you of our policies regarding the collection, use and disclosure of personal information, we receive from users of the Site.

We use your personal information only for providing and improving the Site. By using the Site, you agree to the collection and use of information in accordance with this policy.

Log Data

Like many site operators, we collect information that your browser sends whenever you visit our Site ("Log Data"). This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our Site that you visit, the time and date of your visit, the time spent on those pages and other statistics. In addition, we may use third party services such as Google Analytics that collect, monitor, and analyse this.

The Log Data section is for businesses that use analytics or tracking services in websites or apps, like Google Analytics.

What information do we collect about you and why do we collect it?

We collect information that relate to your personal or professional circumstance. The primary legal basis that we intend to use for the processing of your data is for the performance of our contract with you when you:

- Make an inquiry.
- Express interest in working at Marjolo as a permanent employee, consultant, associate, or a volunteer.
- Engage us for consultancy and advisory services.
- Complete our survey or provide feedback to us.
- Provide a product and/or service to our Company.

Without collecting your personal data, we'd also be unable to fulfil our legal and regulatory obligations. Where special category data is required, we will obtain your explicit consent in order to collect and process this information.

Who Might We Share Your Information With?

If you agree, we may email you about other products or services that we think may be of interest to you.

letstalk@marjolo.co.uk
www.marjolo.co.uk

If you agree, we may pass on your personal information to our group of trusted partners to offer you an introduction to them, their products, and their services.

We won't share your information for marketing purposes.

How long do we keep hold of your information?

During our relationship with you, we'll retain personal data which is necessary to provide services to you. We'll take all reasonable steps to keep your personal data up to date throughout our relationship.

You have the right to request deletion of your personal data. We'll comply with this request, subject to the restrictions of our regulatory obligations and legitimate interests as noted above.

Personal data collected, handled, and protected in line with The Data Protection Act 2018.

How can I access the information you hold about me?

You have the right to request a copy of the information that we hold about you. If you'd like a copy of some, or all, of your personal information, please email or write to us using the contact details noted below.

When your personal data is processed by automated means, you have the right to ask us to move your personal data to another organisation for their use.

We have an obligation to ensure that your personal information is accurate and up to date. Please ask us to correct or remove any information that you think is incorrect.

Marketing

We'd like to send you information about our products, services, and our business insights, as well as making introductions to our trusted partners which may be of interest to you. If you've agreed to receive marketing information, you may opt out at a later date.

You have a right at any time to stop us from contacting you for marketing purposes or giving your information to our trusted partner network. If you no longer wish to be contacted for marketing purposes, please contact us by email or post.

What are cookies?

A cookie is a small text file that a website saves on your computer or mobile device when you visit the site. It enables the website to remember your actions and preferences (such as login, language, font size and other display preferences) over a period of time, so you don't have to keep re-entering them whenever you come back to the site or browse from one page to another.

letstalk@marjolo.co.uk
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A new conversation in action

How do we use cookies?

A number of our pages use cookies to remember:

- Your display preferences, such as contrast colour settings or font size
- When you visited and for how long (Google Analytics)
- Also, some videos embedded in our pages use a cookie to anonymously gather statistics on how you got there and what videos you visited.
- Enabling these cookies is not strictly necessary for the website to work but it will provide you with a better browsing experience. You can delete or block these cookies, but if you do that some features of this site may not work as intended.
- The cookie-related information is not used to identify you personally and the pattern data is fully under our control. These cookies are not used for any purpose other than those described here.

How to control cookies

You can control and/or delete cookies as you wish – for details, see aboutcookies.org. You can delete all cookies that are already on your computer, and you can set most browsers to prevent them from being placed. If you do this, however, you may have to manually adjust some preferences every time you visit a site, and some services and functionalities may not work.

Widgets

We use a Twitter Tweet widget at our website. As a result, our website makes requests to Twitter's servers for you to be able to tweet our webpages using your Twitter account. These requests make your IP address visible to Twitter, who may use it in accordance with their data privacy policy:

<https://twitter.com/en/privacy#update>.

We use a LinkedIn Share widget at our website to allow you to share our webpages on LinkedIn. These requests may track your IP address in accordance with their data privacy policy:

<https://www.linkedin.com/legal/privacy-policy>.

We embed a Facebook widget to allow you to see number of likes/shares/recommends and "like/share/recommend" our webpages. This widget may collect your IP address, your web browser User Agent, store and retrieve cookies on your browser, embed additional tracking, and monitor your interaction with the widget, including correlating your Facebook account with whatever action you take within the widget (such as "liking/sharing/recommending" our webpage), if you are logged in to Facebook. For more information about how this data may be used, please see Facebook's data privacy policy:

<https://www.facebook.com/about/privacy/update>.

Other websites

Our website contains links to other websites. This privacy policy only applies to this website so when you link to other websites you should read their own privacy policies.

What can you do if you are unhappy with how your personal data is processed?

You also have a right to lodge a complaint with the supervisory authority for data protection. In the UK this is:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
0303 123 1113 (local rate)

Security

Marjolo values the security of your personal information, but no method of internet transmission or electronic storage is completely secure. While we strive to protect your personal information using commercially acceptable means, we cannot guarantee its absolute security.

Changes to our privacy policy

This Privacy & Cookie Policy is effective as of 31st October 2022 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change this Policy at any time and you should check this Privacy & Cookie Policy periodically. Your continued use of the service after we post any modifications to this Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy & Cookie Policy.

If we make any material changes to this Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.

How to contact us

Please contact us if you have any questions about our privacy policy or information, we hold about you:

- by email at letstalk@marjolo.co.uk
- Or write to us at Marjolo, Spaces, Acero, 1 Concourse Way, Sheffield, S1 2BJ

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www.marjolo.co.uk

A new conversation in action